



## WHO ARE WE?

We are a fast-growing recruitment company, which has been ranked among the leading HR companies for over 13 years. Our team consists of psychologists, consultants and dedicated experts within the field.

Through the years we have developed effective practices and methods, which enable us to reach high level of professionalism by offering business solutions that will bring your company excellent results in a highly competitive environment.

In Astrea we strive to combine expertise, innovation, quality and variety of services, because we believe that the best advertisement is the satisfaction of our customers.



### OUR CORPORATE VALUES

**ASTREA** 

or what makes us so successful



professional responsibility



personal and social engagement



individual approach



ethics and confidentiality



combining well-established practices with innovative ideas





## OUR 7 STEPS FOR A SUCCESSFUL RECRUITMENT PROCESS

What are the mandatory steps that we at Astrea take for each profile?



analyze both the position and the team environment



establish the required applicant's characteristics



organize recruitment campaign for the perfect employee



make a thorough research of the approved candidates



interview



presenting the most suitable candidates



constant and effective communication with both you and the applicant





- We focus on **your individual needs** for the recruitment process. We try to find the best professionals according to what you are searching for.
- We are a **reliable partner** Over the years we have established stable relationships with leading companies in their respective fields.
  - We have a **solid database of candidates** We maintain a database with more than 150 000 applicants.
- We are known for our high-speed
  assessment Our qualified and dedicated
  team accomplishes excellent results in
  critically short terms.
- Our clients recommend us to their partners!

  More than 60% of them have started working

  with us after a personal recommendation.
  - Simply put Because we are different!



# THEY **TRUSTED**











































### КАКВО ДРУГИТЕ ГОВОРЯТ ЗА НАС...

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We have worked with the colleagues from Astrea for a few key executive search positions for our company. They work fast and have an exceptionally professional attitude towards us and the candidates, which is very important when working on high level positions. We at GFK Bulgaria would choose Astrea's services over and over again!

**GFK Bulgaria** 

Astrea is a trusted partner of our company, which we can always rely on. It's a pleasure to work with them, they always respond to our inquiries with professionalism, flexibility and a smile.

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Astrea has been a trusted partner of Concentrix for almost three years now. They have been constantly providing high quality services in a timely manner with remarkable personal touch. We are looking forward to continuing working with them and strengthening this partnership.

The colleagues from Astrea have helped us with a couple of the most important positions in our company. They managed to give us a list of candidates, who met our requirements, in no time.

They were with us throughout the whole process, giving us all the information we needed.

We recommend them, because in their work with us they proved to be a

**GFK Bulgaria** 

flexible, professional and dedicated

team.





### WHERE TO FIND US:



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